

Functions & Structure for Stewardship of Foundations

This is an updated version of the functions described in the Foundations Strategic Plan document, from May 2014. Updated by David Campbell Oct 2015.

Foundations Stewardship Group

Purpose: To serve the growth and the integrity of the course as a whole (therefore has primary responsibility for making the Strategic Plan a reality).

Scope: To oversee and support the coordination, stewardship and development of *Foundations* as a Kingdom resource. To strengthen *Foundations* so that it can be released more effectively and widely for use by God in the strengthening of Kingdom movements and action cells around the globe.

Responsibilities:

Specifically, this group will:

- Oversee the development and use of appropriate policy and procedure for communication, development, decision making and training; that serve the growth of the course and are consistent with its values and goals.
 - This will include developing a consistent course application procedure and guidelines for approval, course review process, Trainer mentoring process and licensing agreement between the author (Mal) and groups running the *Foundations* course that explicitly defines the expectations for its use.
- Oversee the development of Trainers resources (Documents to facilitate Trainers Training, Lesson Plans & Trainers Manual) and check these with Mal before making them available to Trainers for their use.
- Oversee the development and maintenance of a web site for *Foundations*; with a public space with information about the course and what it is, and a space which can only be accessed by trainers, with up to date training resources, helpful video clips, application & review forms etc. for their use.

National or Regional Foundations Coordination Teams

Purpose: To serve the delivery of courses and development of teams to run them within their region.

Scope: To know the training, community building and logistics capacity, and development needs, of *Foundations* teams and team members in their region, and to ensure that courses in that region are served as well as they can be.

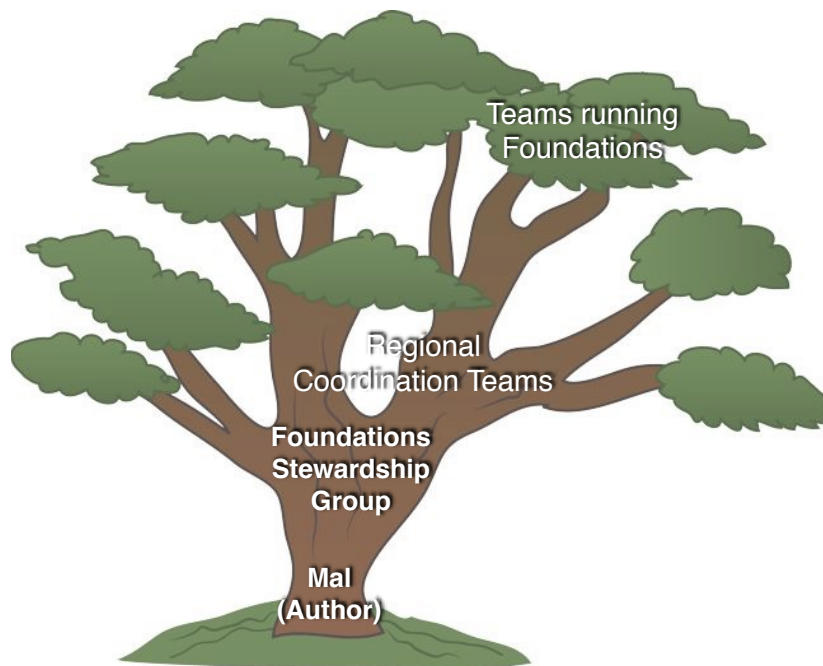
Responsibilities:

Specifically these teams will:

- Ensure that courses in their region go through the application and accreditation process, and that policy and procedures for delivering *Foundations* are maintained.
- Be the first point of contact in their region for the course application, accreditation and review processes. (i.e. teams planning courses will submit course applications to these coordination teams, along with trainer details, and course review forms after a course)
- Be the first point of contact in their region for monitoring local trainer mentoring and accreditation. (i.e keeping records of trainer development). These teams need to know the training capacity of all *Foundations* trainers in their region and the development needs they have

- Communicate with the Foundations stewardship group; updating them on progress of courses and any unserved needs.
- Participate in the reviewing process of courses in their region and feedback from these to the stewardship group. Included in this process will be any feedback about the resources, policies, publicity etc. under the oversight of the Foundations Stewardship Group.

One way to represent these functions in a diagram is by using a tree:



Mal: As the author of the course, Mal has the final “stamp of approval” on those things that affect the integrity of the course and will continue to have a role in ensuring that its purpose is preserved. *(As you can see from the diagram, he’s not quite in the ground yet :)* However, Mal interacts with the course and makes necessary input via the stewardship group.

Foundations Stewardship Group: Functions as the trunk of the tree, serving the growth and preserved integrity of the course. This group would communicate updates and receive feedback both to and from Mal, and to and from the Regional Coordination Teams and those who use the course.

Regional Coordination Teams: Function as the branches, connecting the trunk to where the action happens in courses in different parts of the world. These teams would need to provide mentoring, training oversight and administrative functions.

Teams Running Foundations: The teams running Foundations courses in their regions are where “bearing fruit” will take place. Many times these teams will need to assist each other in order for there to be a good mix of gifts and strong courses. (Broken Squares in action).

Membership of Stewardship Group and Regional Coordination Teams

As these grow, all role appointments will be assumed to be for 6 to 12 months and then reviewed, because the expectation is that the needs will shift as the needs to be serviced develop and grow.

Stewardship group members up to Aug 2015 have been: David Campbell, Claire Bankole, Liz Campbell, Erion Dielli.

Regional Coordination Teams - this is where we most need to expand over the coming months.

Europe: Claire Bankole, Erion, (?)

Americas: Matt Garvin, David Campbell, Jocelyn (?)

Africa: (?), (?), (?)

Australia: (?), (?), (?)

China & Indonesia: (?), (?), (?)

India & Nepal: (?), (?), (?)

Consultation and Development

Scope: While the stewardship group will facilitate the resource development process in fellowship with Mal Garvin, they will also seek participation from experienced trainers in the development process. This will be to review and strengthen the notes & resources to help teams in the delivery of *Foundations*. We will also continue to research and seek input from relevant studies and/or specialists in the fields that the course covers (theology, sociology & psychology).

So far agreed to participate in this process: David Williams & Matt Garvin, (*as of May 2014 we had begun approaching some other trainers from within Fusion who were unable to commit at that time - but the hope is that others will be able to join this process*)

Media Resource Development

Scope: To develop a website, online systems, video resources and other media resources to strengthen Foundations coordination and delivery world wide.

Another Specific role that the Stewardship Group has is the oversight of a web site and on-line resources. Again, they have been and will continue seeking participation from appropriately skilled people to ensure that this is done well.

So far agreed to participate in this process: Fusion Canada (helping with design and development through a web developer they work with), Paul Robertson (Project Managing), Nathaniel Garvin (Set up & Design).