



How Fusion Associate Centres relate to Fusion Y&C UK.

Summary of Fusion's team structure:

The Fusion family is made up of Staffworkers, Team members and Volunteers. The major bulk of Fusion's work is carried out by our Team members and Volunteers.

All **Fusion Staffworkers** are vocationally called into ministry with Fusion and are entirely self-supported. Fusion Staffworkers may be full time or part time (those working part time might do so for a range of reasons including domestic responsibilities, study, 'tent making' and other personal reasons).

Fusion team members are part of the local Fusion team and committed to the local mission of Fusion in their area; team members usually have other full time occupations but might be involved in a couple of programs and actively participate in team life.

Volunteers are a major part of our network, they are those who are committed to just one particular program in their neighbourhood.

On page five there is a more detailed explanation of each role and Fusion's commitment to each one.

Summary of Fusion's network structure.

Fusion Youth and Community is a growing network of groups across the UK who want to reach out to their local community and young people.

A handful of these groups are Fusion Centres but the vast majority, numbering in the hundreds, are small missional groups of individuals, groups of churches, service groups and others who want to be plugged into the Fusion family.

A Fusion Centre: is run by Fusion Y&C UK Staffworkers, Team members and Volunteers. This team will be made up of both local people and those who have moved to the area specifically to engage with the work of the Fusion Centre. A Fusion Centre carries out the work of Fusion in its area and region. Fusion exists to see young people as well as their families and communities, impacted by and responding to the life and love of Christ. We have three main strategies that are the focus of each Fusion Centre:

- local youth and community work;
- serving, supporting, equipping the body of Christ across the region and country for effective mission and discipleship;
- being a voice in our society and culture that moves us towards justice, mercy and compassion. (this might include local advocacy, agency networking, social and other media projects)

Fusion Y&C UK Centres will have and engage with a rhythm of local, regional, national and international team life, training and mission.

An Associate Fusion Centre: is run by local volunteers and at least one Fusion Team member. They are a group of local Christians, usually from different churches, who want to reach out to their community and young people in ways that are relevant and effective. They are committed to the same goals as Fusion Y&C UK and to seeing them expressed in their local community or region.

An Associate Fusion Centre receives support, mentoring, training, and resources from Fusion Y&C UK team and Staffworkers. The center comes under Fusion Y&C UK's charitable status and branding. As an active part of the Fusion network an Associate Centre may also provide training, support and resource to other groups in the network.

An Associate Centre will engage at various levels with a rhythm of local, regional and national training, mission and 'team life'.

Missional Groups: these are groups of all shapes and sizes, committed to local mission in their geographical area or sphere of interest or calling. They are part of the network; they appreciate and make use of Fusion Y&C UK's resources and approach to mission where these are relevant to their mission; they may contribute to the network by sharing experience and stories of what God is doing in their area. Fusion often refers to these groups as Kingdom Cells.

The document '5 levels of engagement' outlines the different levels of support that Fusion Y&C UK can offer to Missional Groups depending on their missional development and requirements.



How Fusion Associate Centres relate to Fusion Y&C UK.

Basic agreements and expectations between Fusion Y&C UK and an Associate Centre.

As a member of the Fusion Y&C UK network, an Associate Centre receives all the fellowship and support that Fusion Y&C UK has at its disposal for it to become and continue as a fully functioning Associate Centre. An Associate Centre receives all the benefits of being part of a registered Charity in the UK. An Associate Centre is part of the broader National and International Fusion family and as such will be carried in prayer by teams and individuals throughout the movement. 'Membership' in this broader family affords all the benefits of new and varied connections for fellowship, training, ministry opportunities, across 17 different countries.

Leadership and Governance

A Fusion Associate Centre falls under the banner of Fusion Y&C UK and therefore is responsible to the national leadership and trustees of Fusion Y&C UK; so that the objects of the charity and the goals of the ministry are achieved in keeping with the ethos of Fusion Y&C UK.

(The mission ethos of Fusion Y&C UK can be seen in Fusion's operating principles* and through the Foundations for life and mission course.)

For the day to day outworking of ministry, a Fusion Associate Centre is the responsibility of and under the direct leadership of its local leadership team. This will look different for different Associate Centres but here are three current examples:

1. When an Associate Center is the mission department of a local church; leadership is by the church leadership and whatever structures they put in place. (eg Fusion Albania)
2. When an Associate Centre has grown from an informal group of friends; a tailor made leadership structure is set up with practioners leading the way and setting strategy. (eg Fusion Wheatley)
3. When an Associate Centre is the department of another charity; leadership is by that charity and whatever structures they put in place. (eg Witham 2 BB)

In each case an Associate Centre intentionally comes under the ethos, goals and objectives of Fusion Y&C UK. This can only happen if the leadership teams in place see their own goals and objectives aligning with those of Fusion Y&C UK. This is part of the process of deciding whether to become a Fusion Associate Centre or not.

Mission

An Associate Centre will develop a strategy for youth and/or community mission based on findings from research into the local area. This strategy will be informed by Fusion Y&C UK's 'Process of Mission' and the principles that underlie it.

As part of its mission an Associate Centre will develop a rhythm of team life that includes regular times to gather for: prayer, bible study, meals together, training/learning, mission/program planning, briefing and debriefing. Each Associate Centre will work out the most life-giving rhythm and

regularity for its particular situation, in fellowship with Fusion Y&C UK leadership.

The Associate Centre team be willing to undergo relevant Fusion Y&C UK training that will resource them to better being able to do mission in their town e.g. Foundations For Life and Mission.

An Associate Centre commits to building and finding ways to maintain strong relationships with all the local churches to ensure they have an opportunity to find their role in the mission and to be a place where all those who we contact can be welcomed into a warm local worshipping community.



How Fusion Associate Centres relate to Fusion Y&C UK.

Support

Fusion Y&C UK will support an Associate Centre in whatever way it can so that the centre is able to undertake its mission and integrate the ethos required in an Associate Centre. This support might look like but is not limited to:

- Bespoke Training for team
- Mentoring for leaders.
- Strategy development.
- Monthly/Bimonthly skype, phone or face to face connections with a named mentor.
- Networking with other agencies, churches, Fusion Centres and Associate Centres.

A Fusion Associate Centre is expected to be proactive in seeking out help, direction & support on its journey in developing as an Associate Centre.

Alongside the Mission Strategy, Fusion will work with the local centre to develop project management procedures and safeguards, based on existing models, which will help ensure effective communications, safe working practices and clear accountability both ways.

Plugging into the Fusion Y&C UK family

- An Associate Centre is expected to be well represented at Fusion Y&C UK's national conference (2 people present for the weekend.)
- Fusion Team Members (who are part of the leadership of the Associate Centre) are expected to attend one national Team Day a year.
- An Associate Centre needs to maintain an up to date presence on the Fusion Y&C UK website as well as provide short updates for the national monthly newsletter, at least 4 times a year.
- Representation of each Fusion Associate Centre at Fusion Y&C UK's Annual Retreat and the Annual British Pilgrimage of Hope is encouraged but not required.

An Associate centre may also provide training, support and resource to other groups, churches and centres in the regional and national Fusion Y&C UK network.

An Associate Centre is invited to let prayer needs and praise points from the team, work and beneficiaries be known by the wider Fusion national and international prayer network; they are also invited to carry other teams from across the movement in prayer. There is a prayer calendar released across the movement every quarter as well as a UK prayer network and prayer grid system to help with this process.

Finances

As part of the Fusion Y&C UK charity, an Associate Centre can receive donations via Fusion Y&C UK with the corresponding gift aid.

An Associate Centre is required to provide accurate and up to date financial records to the trustees of Fusion Y&C UK, at least on a six monthly basis.

An Associate Centre is expected to contribute financially to Fusion Y&C UK. This might be in the form of a set levie or a percentage of income; the regularity and size of this giving is set by mutual agreement between the centre and Fusion Y&C UK depending on the Associate Centre's financial status.

The Associate Centre's financial contribution should cover travel costs of Fusion Y&C UK team to the Associate Centre at the rate of 23p per mile (ie the current rate of staff travel reimbursement). Where this is not the case, a contribution should be made to cover travel costs for each visit.

Over and above regular giving a small fee is charged if the Associate Center chooses to make use of insurance cover*, DBS services, visa sponsorship etc.



How Fusion Associate Centres relate to Fusion Y&C UK.

Legal

Associate Centres fall under the same legal requirements as Fusion Centres as prescribed by the trustees of Fusion Y&C UK in compliance with the law of the land and Fusion Y&C UK's specific policies. This concerns but is not limited to: insurance, safe guarding and immigration.

It is the responsibility of Fusion Y&C UK's trustees to ensure that all of Fusion Y&C UK's activities comply with the laws of the land; an Associate Centre must therefore keep accurate records to be presented to the trustees on a six monthly basis.

In order to use Fusion Y&C UK's branding an associate centre must be compliant with Fusion Y&C UK's ethos and operating principles*, and be working towards the mission objectives of the ministry. There is a separate branding document available for those wanting to use it. An Associate Centre should carry Fusion Y&C UK's logo and strap line on their website with a link to the Fusion Y&C UK website, and the Fusion Y&C UK logo on official documents and promotional material

*Fusion Y&C UK's Operating Principles. (from the Fusion International Charter)

- **Ultimate Authority.** We recognise that the whole Fusion family comes under the final authority of the Lord and his teachings as revealed in his Word, and that our entire ministry is seen as ministry of the Word. Fusion is not a church and expects that all of our members are part of a local worshipping community.
- **Decision Making.** As far as possible Fusion will work to a theocratic model of decision making believing that "Together we have the mind of Christ" as opposed to the classic democratic model of majority ruling. This we understand as being able to hear each other and reach for consensus. By consensus we don't mean that everybody has to be involved with every detail of every decision, but issues that are of consequence to the future of the work and people's lives must not be decided upon until everybody is felt to have been heard deeply and as far as possible agrees to a decision that allows us to move ahead together.
- **Fundamentals of Faith.** We believe firmly that it is our common love for Christ and our desire to serve him that is the source of our fellowship. We acknowledge that there are some things fundamental to our faith and we would see these expressed in the Nicene and Apostles Creeds
- **Influence.** Those affected by a decision have the right to influence that decision to the extent it affects their lives.
- **Authority.** We would also want to see authority in a functional way. We believe each person ought to have sufficient authority to carry out the responsibilities that have been delegated to him/her, and that a person ought not to have authority unless he is prepared to accept responsibility – so, "no authority without responsibility and no responsibility without authority."
- **Respect for Individuality.** We would want to organize ourselves in such a way that people's integrity is respected. We want, as far as possible, a redemptive rather than a violent structure. By that we mean that a person's capacity to reflect the image of God (i.e. being able to be loving, truthful, creative and autonomously responsible) should be enhanced while they work with us. Our goal is that wherever the Lord takes them after being with us, the time they have spent with us will have been a time of growth and spiritual enlargement.
- **Helping People Grow.** We seek to have authentic fellowship with one another, encouraging and supporting each other in ministry whilst at the same time seeking to empower one another rather than take responsibility from each other.
- **Caring for ourselves.** It is a common task that calls us together, along with an unconditional surrender to His will which we spur one another on towards; this also includes caring for one another and valuing the godly rhythms of rest, recreation, Sabbaths and sabbaticals in our lives together.



How Fusion Associate Centres relate to Fusion Y&C UK.

Appendix:

*Insurance fees:

Week Long Holiday Club	£ 120.00	
Advent Pageant	£ 30.00	
Festival 800+	£ 120.00	
Festival <800	£ 80.00	
5-7 training/conference	£ 100.00	
2-4 day training / conference	£ 50.00	
1 day training /conference	£ 20.00	
weekly club up to 15 participants	£ 50.00	annual
weekly club 16+ participants	£ 80.00	
weekly training	£ 5.00	per week.

The following are excerpts from the Fusion Team Members Handbook that define the roles and expectations of different 'types' of Fusion Y&C UK team members.

Voluntary Workers:

Profile of a Voluntary Worker

A voluntary worker is not a team member, but assists in the task. Such workers must be seen to be responsible to and refer to an appropriate leader. Their appointment is made by an appropriate leader in conjunction with local leadership.

A voluntary worker has

- through being exposed to the values of love, truth, creativity and responsibility, come to a recognition that the whole Fusion family comes under the final authority of the Lord and his teachings as revealed in his Word.
- a willingness to come under the discipline of the team and its appointed leaders.
- a recognition of the need to be an ambassador. Every worker is a representative of Fusion and his or her behaviour and presentation will affect people's concept of Fusion.

- a job description which is negotiated with him/her. This is believed to be the most responsible and clear way of defining a member's task.

Maintenance of Voluntary Workers

In the maintenance of voluntary workers, Fusion contracts to

- assist in the clear understanding of goals
- provide means of equipping workers with tools and awareness necessary to carry out the task and assist individual survival and growth. (eg team training)
- provide activities for reflection and learning.(eg team briefing and debriefing)
- attempt to provide a structure where a worker is in no doubt as to where he or she fits, what authority is needed.
- establish a pastoral link with each worker. (For core volunteers or frequent volunteers. Can be their team leader for a particular event.)
- to do our best to keep these workers informed through newsletters and other means.



How Fusion Associate Centres relate to Fusion Y&C UK.

Team Members

Profile of a Team Member

A team member is someone who understands and is committed to Fusion Y&C UK's vision. Such a person is also committed to Fusion strategy as a way of reaching the goals. This implies the responsibility to work in co-operation and fellowship with other members of a particular Fusion team.

He or she:

- a) has a commitment to Christ and the rigours and joys of discipleship.
- b) recognises that the whole Fusion family comes under the final authority of the Lord and His teachings as revealed in his Word and that all of our ministry is seen as ministry of the Word.
- c) participates fully in the local team's scheduled activities (unless otherwise negotiated).
- d) attends local team meetings regularly (unless otherwise negotiated).
- e) has a sense of responsibility to the financial support of Fusion's work (primarily locally).
- f) agrees to complete a Foundations course as early as possible and is willing to participate in on-going training programmes.
- g) Has already been involved with the local team for three months.
- h) has a commitment to explore and plan specific programmes to develop their gifts as a wise investment of what God has given them.
- i) is a recognised and active participant in the worship and fellowship of a local congregation and works for mutual understanding with the congregation about the nature of our service in the body of Christ.
- j) has a willingness to come under the discipline of the local team and its appointed leaders and recognises the pastoral authority of responsible groups and individuals within the Fusion national network e.g. National Leadership, Team Leaders and mature people outside the Fusion movement.
- k) recognises the need to be an ambassador. Every team member is a representative of Fusion and his or her behaviour and

presentation will affect people's concept of Fusion.

- l) has a job description. This is believed to be the most responsible and clear way of defining a member's task.
- m) is committed to maintain the whole team, particularly those who have given themselves to the work as staff workers.
- n) is strongly encouraged to attend the whole of National Conference.

Becoming a Team Member

Anyone wishing to become a Fusion team member should see the local team leadership to discuss what is involved.

The person's desire to become a team member would then be communicated to the team so that they are aware of the involvement of the person in team meetings and activities.

Upon completion of three months' involvement with the team there will be a meeting with the local team leader as an opportunity for reflection and feedback. At this time a commitment to team membership can be made and the new member will then be welcomed into the local team at the next team meeting.

Maintaining Team Members

In the maintenance of team members, Fusion contracts to:

- (a) Assist in a clear understanding of the goals
- (b) Provide means for equipping members with tools and awarenesses necessary to carry out the task and assist individual survival and growth (e.g. Foundations and other appropriate training, team meetings.)
- (c) Provide an exploratory environment and structure so there is time for a potential team member to look over the Fusion work and check it out and for the team to look over the potential recruit and evaluate gifts. No commitment will be accepted or given unless all are happy that the implications



How Fusion Associate Centres relate to Fusion Y&C UK.

- are understood. A trial period will be evaluated at a mutually prearranged time.
- (d) Provide outreach activities and opportunities for reflection and learning.
 - (e) Attempt to provide a structure where a team member is in no doubt as to where he or she fits - what authority is needed, who they are accountable to and what their job is. (job description).
 - (f) Establish a pastoral link with each team member
 - (g) Do its best to keep team members informed through newsletters and other maintenance functions.

Staffworkers

Profile of a Staffworker

We have defined staff workers as those team members whose primary goal is to work in Fusion Y&C UK full-time or part-time. They are vocationally oriented towards the work.

We see them as being:

- (a) Called by God
- (b) Recognised and ratified by both the local team and the National Conference.

Each staff worker commits themselves to a training programme of development designed to gain a high standard of competence in their Biblical understanding, skills and personal qualities as outlined in Fusion's educational goals.

To this end, each staff worker is required to complete the Fusion's training in Youth and Community Work and gain extensive experience in its application.

To help maintain a shared vision of the work, all staff workers are required to attend Fusion's annual National Conference.

Types of Staffworkers

Fusion recognises three types of staff workers:

(a) An Accredited Staff Worker

An accredited staff worker is one whose gifts and calling have been recognised to be in harmony with Fusion fellowship and ministry, and who is appointed by the appropriate officer within the movement, having satisfied the National Training

Unit, the National Administration and local leadership of

- i. Satisfactory training, including completion of the Fusion's training in Youth and Community Work.
- ii. Adequate experience
- iii. Personal qualities and experience
- iv. The rightness of their appointment to the ministry.

(b) A Trainee Staff Worker

We recognise those who, while not yet having achieved full accreditation, are working towards it while on full time staff. Examples of trainee staff worker are a worker full time in a local centre who is yet to complete training; a graduate of the Diploma Course who, having been appointed as a trainee staff worker is gaining experience in the work.

Students on placement, including those not necessarily committed vocationally to Fusion, but furthering their training experience in a field work situation should not be expected to carry the same responsibilities as staff worker without supervision and adequate support.

(c) A Specialist Staff Worker

A specialist worker is one who, while not vocationally oriented to the work, wants to bring specific skills to the Fusion movement for a particular project or period of time. We see their profile and maintenance as similar to those of a voluntary worker. We welcome such people into our movement and negotiate the specific details of their relationship with us on an individual basis.



How Fusion Associate Centres relate to Fusion Y&C UK. Maintenance and support of Staff Workers

- (a) Within the local Centre the team leadership is to care for staff and respond to needs as they are able. They should ensure they are aware of the emotional, spiritual, economic and physical state of all staff workers.
- (b) The National Leadership is also to be aware of the needs of staff within the state and respond as appropriate.
- (d) A personal support team of people, both in and beyond the Fusion movement is established to provide prayer, emotional and financial support for the staff worker. Fusion aims to have the level of financial support to at least correspond with the 'Living Wage'. The development of this support team involves the staff worker, the local Centre and the National Administration.

The National Administration is willing to produce a letter designed to present the person and affirm their ministry, primarily to those outside the Fusion fellowship. The letter gives an opportunity to recipients to be part of the worker's support network, which would hopefully include prayer and financial assistance. The National Office is also willing to send a letter affirming the worker's ministry to the worker's local church. Where appropriate, in times of financial hardship, economic support from the contributory Fusion Fellowship Fund will be given.

Fusion Y&C UK. Summary of Procedure for appointment of Staff

Our primary value in appointing staff is mutual discernment and obedience to God's leading.

Staff workers may be appointed from within the movement (i.e. team members of voluntary workers) or from outside the movement in response to publicity or advertising of a position.

Local Centres or National Administration may take initiative in inviting people to consider being a staff worker.

Individuals wishing to become staff workers should see the local team leadership or a member of the National Administration.

An initial interview and an application form are to be completed by the prospective staff worker.

At this time the suitability of the person, their Christian experience, proposed role and responsibilities, Fusion training and support options and accommodation will be discussed, along with the Fellowship Fund, the creation of a support team and the need for regular prayer letters to supporters.

A recommendation is made to the National Administration who, in consultation with the local centre will decide on the appointment. For those wanting further details, the procedures are outlined in the Management Manual available from local team leadership.

Levels of Engagement with Fusion Youth and Community UK

“Independent” Community Mission

This person/network appreciates Fusion’s expertise, but is content to follow their own direction in community mission. They may access Fusion’s manuals and resources to enhance the running of their own Festivals/outreach. They may wish to attend Fusion’s regional training days, or ‘come and see’ one of Fusion’s Open Crowd Festivals. They also might wish to contact Fusion occasionally for guidance.

Fusion’s offer of support:

- Offer access to our web and print materials
- Invite them to training days and Open Crowd Festivals in their region
- Respond to requests for information or assistance

“Relational Resourcing” for Community Mission

This person/ network is using some of Fusion’s online and print resources for running Open Crowd Festivals. They would like Fusion to help develop Festivals and other outreach, have a growing level of interest in building longer-term mission strategy, and having a continuing relationship with Fusion YAC UK. This person may be responsible for existing outreach events, and are moving toward partnership with other local churches/ministries to reach their local community.

Fusion’s offer of support:

- Offer access to our web and print materials
- Invite them to training days and Open Crowd Festivals in their region
- Respond to requests for information or assistance
- Connect core organizers with a personal Fusion representative for ongoing help and support

“Emerging” Inter-Church Community Mission

This group of people has an interest in a longer-term relationship with Fusion YAC UK, and will likely be using Fusion’s online, print, and training resources. They are committed to working with other local churches/ministries to serve their community’s felt needs as part of a longer-term process of mission, mindful of providing ‘next steps’ that will further engage the community after a festival. They would have the support/authority of their minister or other local leaders.

Fusion’s offer of support:

- Invest in a core group of leaders and develop “Next Steps in Mission” with them
- Make personal visits 3 to 4 times per year to the local community to connect, meet key people, and speak at a minister’s fraternity or Vision Night to speak on behalf of Fusion models for helping transform communities
- Help to run local 90-minute pre-festival briefings for festival volunteers that include praying for the festival and community
- Support the core group as they plan their festivals, and if possible, offer a small Fusion-trained support team for the event.
- Advertise events on Fusion’s online lists of events
- Connect core organizers with a personal Fusion

representative for ongoing help and support

“Established” Inter-Church Community Mission

This person/network is made up of a group of friends from networked ministries who are dedicated to working together to see the Kingdom of God impact their community (Fusion refers to this as a “Kingdom cell”). They may see Fusion’s models of ministry as a ‘next level’ to help them grow, and are actively seeking continuing involvement and partnership with Fusion over time, likely accessing Fusion’s “Foundations” Course as a source of training their team.

Fusion’s offer of support:

- Encourage interested individuals to take Fusion’s “Foundations” course training
- Invest in regular reciprocal visits, mentoring, and leadership training, with an option for a 400-hour part-time Fusion Centre Internship
- Run half-day Open Crowd Festival training events for local community leaders, congregations, and volunteers
- Invite others to core group’s festival as a model for regional training

Toward becoming a Fusion Associate Centre for Community Mission

This group of people want to establish a Fusion Associate Centre locally as an expression of Fusion Youth and Community, United Kingdom (Fusion YAC UK). They see themselves as a potential part-time or full-time Fusion Team Members or even Staffworkers, over time. They have the support of their minister or local leaders.

Fusion’s offer of support:

- Enrol interested individuals in “Foundations” Course training
- Offer a 400-hour internship or Certificate III or IV training
- Fusion UK Team Days
- UK National Conference
- Become a host community for training days and festivals
- ...Plus additional elements to be tailored to specific needs...

Levels of Engagement with Fusion Youth and Community UK

Vision & Goals to 2020

Fusion Youth & Community's special ministry is to take whatever initiatives are necessary to see the Kingdom come in The United Kingdom and the whole world.

- 1. By working for spiritual transformation and growth in the lives of individual young people, their families and communities** so that all can find their part in the redemptive story of Christ's service and life, experiencing a model of the wholeness this life offers, so all have a clear opportunity to choose His life as their own.
- 2. By working for growth and consciousness raising in the national Christian community** so that it comes together in visible unity with a spirit of prayer and praise and is able to keep making its local British contribution to the global and eternal song.

We will work to support and facilitate the Christian community so it is more able to convey the life and message of Christ to our nation's people in their own heart language.

We will work with the Christian community so they are able to receive those who respond, with relevant Bible teaching and New Testament hospitality – so it becomes a place where one can find one's God-given story and be mentored to write that story without losing the plot.

We will work to enhance the Christian community's capacity to be seen locally, nationally and globally as a source of warmth, illumination and healing love.

- 3. Fusion YAC will work to be a source of illumination and transformation in our society and culture**, so that our nation has a chance of knowing and fulfilling its destiny in the world. We know this will be achieved when it is no longer self-interest and survival but justice, mercy and compassion that are the motivating forces in our culture and national life.

Fusion YAC acknowledges the need to work in fellowship with all Kingdom-hearted people and movements around the world to see these goals realised.



How Fusion Associate Centres relate to Fusion Y&C UK. Fusion Youth and Community UK's 10 year objectives: from 2013

To establish Communities of Hope across the UK: reaching out to local people with the life and love of Christ so that everyone from the youngest to the oldest has the opportunity to respond to the truth and hope of the gospel. (Fusion Centres)

To facilitate the growth of a supportive network of groups of friends across the UK who love their community or area in which they work and see it as their mission to bring Christ's love there.

To continue supporting and equipping the body of Christ in the UK and beyond in effective missional practice and its underpinning knowledge.

To bring active, intelligent and relevant responses to current issues in our communities and society, especially those effecting vulnerable young people, children and families.

To become a resource positive movement so that we can contribute significantly to the work of similar ministries across the world, encouraging them to do the same.

Providing financial, training, mentoring and support to centres across Europe and Africa.